

University Faculty Affairs MEETING MINUTES

August 26, 2019

12:00 PM – 1:00 PM

Warren Lawless Conference Room

CHAIR: Beatrice Saviola

MEMBERS Present: Joshua Cameron, Malika Kachani, Jerome Lacroix, Kabir Lutfy, Yawen Peng

ABSENT: Shalechia Hunt

NON-VOTING MEMBERS: Elizabeth Rega

SECRETARY: Alyssa Rodriguez

Topic	Proposed Discussion	Actions
1. Call to Order	Meeting was called to order at 12:04pm.	
2. Elect Chair and Vice Chair	<p>Dr. Beatrice Saviola has been nominated as Chair of the University Faculty Affairs Committee.</p> <p>Dr. Kabir Lutfy has been nominated as Vice Chair of the University Faculty Affairs Committee.</p>	<p>Dr. Kachani motioned to approve Dr. Saviola's nomination, Dr. Lutfy seconded, all were in favor.</p> <p>Dr. Kachani motioned to approve Dr. Saviola's nomination, Dr. Lacroix seconded, all were in favor.</p>
3. Past Chair	With Dr. Cameron being past chair of the Academic Senate and a member of the University Faculty Affairs Committee, he raised the question if he is able to vote.	After some discussion, Dr. Lutfy motioned that Dr. Cameron would be a regular voting member of the committee, Dr. Lacroix seconded. All were in favor.
4. P&T Changes and New Tasks	<p>Dr. Baron has charged this committee with coming up with some refinement in the handbook with different tracks that faculty can pursue. He wants recommendations on what those tracks would look like. Right now they are restricted to tenure and non-tenure, within those tracks, Dr. Baron wants what would a clinical person look like, a primarily teaching person look like, etc., with the ideas that there will be some clearer expectations based on how people are tracking themselves as to what their output would be and what they would be evaluated on.</p> <p>There was a P&T Task force a few years ago, that had versions that included different tracks like that, would be better to start with those documents instead of starting from track.</p> <p>Dr. Baron is looking for a quick turn around on advice.</p>	
5. Research – Faculty Concerns	There are issues going on with the BSL3 and there are a lot of things going on with that. It is a functional BSL3 Lab, fulfills all the requirements to be a BSL3 Lab, the university is worried about the safety of it or the direction that it was going in. The BSL3 is not approved for animal work and the	

	<p>faculty member who's grant was approved was for animal work. The IACUC has approved the animal work in the BSL3 lab, just waiting on the Biosafety Committee to approve it.</p> <p>There are issues in regards to space and renovations for the grant. This topic will be postponed for the next meeting with the understanding that this committee will draft a small communication with Dr. Agrawal.</p> <p>Faculty have expressed concerns about the new Senior Vice President for Research. Faculty would like to meet with him.</p> <p>Some research concerns are:</p> <ul style="list-style-type: none"> • What is the role of Dr. Henriksen? • Will he help the faculty? • The Senior VP will continue to conduct his own research, he may compete with faculty on space and resources. This may represent a conflict of interest • He has multiple NIH Grants, will this increase his expectations for Faculty? <p>The questions should be written and relayed to Dr. Agrawal.</p>	
<p>6. HR – New Vision</p>	<p>Human Resources is grossly under staffed, as well as having procedural issues. The new executive director has agreed to meet with the faculty.</p>	
<p>7. Faculty Handbook</p>	<p>If there are pending changes/edits, this committee needs to consider them. There are a few pending items and one is the increasing the number on the Grievance Committee.</p> <p>The second is what it means to be an Academic Assembly member, currently it is at 50% FTE but it does not serve the purpose because you end up with administrators on the committee. This committee will work on a proposal.</p> <p>The third is in regards to promotion and tenure. In some colleges, letters can be shared by the candidates and somewhere else it is mentioned that no one knows until the approval. In the process, it was noticed that the letter that the P&T Committee writes about the candidate can be shared with the candidate. Each college is a little different on when they choose to share them, some colleges elect to keep them under wraps until the decision is made and some elect to share them as it is done, and others are in the middle. There is no consistency on timing or mandated by the handbook.</p>	
<p>Next Meeting</p>	<p>Monday, September 23, 2019</p>	
<p>Adjournment</p>	<p>The meeting was adjourned at 12:58pm.</p>	