

University Faculty Affairs MEETING MINUTES

October 28, 2019

12:00 PM – 1:00 PM

Warren Lawless Conference Room

CHAIR: Beatrice Saviola

MEMBERS Present:

ABSENT:

NON-VOTING MEMBERS: Elizabeth Rega

SECRETARY: Alyssa Rodriguez

Topic	Proposed Discussion	Actions
1. Call to Order	Meeting was called to order at 11:57am.	
2. Approval of Minutes 9/23		Dr. Luffy motioned to approve the minutes as written, Dr. Lacroix seconded, all were in favor.
3. College Guidelines	<ul style="list-style-type: none"> • CGN – The guidelines were received in May and have not been reviewed yet. The committee has asked the College of Graduate Nursing to provide either a list of changes or a track changed document to show the edits made from the guidelines that were submitted in 2018. • COMP – The guidelines were received in February, they were never reviewed. • GCBS – The guidelines were received in January, they were never reviewed. • COP – The guidelines were received in February, they were never reviewed. <p>The titles for faculty and faculty appointments are not in congruence with the handbook. When reviewing the guidelines, the committee needs to remember that it is for alignment with the faculty handbook, not for micro-managing purposes.</p> <p>Before the November meeting, Dr. Cameron and Dr. Saviola will review COMP and CGN College Guidelines and Dr. Lacroix and Dr. Luffy will review COP and GCBS.</p>	Ms. Rodriguez has sent Dr. Penniman an email requesting the changes.
4. Standards for Promotion and Tenure	<p>A unified standards of tracks may be difficult given the current standards for the various colleges and FTE and expectations within those colleges.</p> <p>The committee has a different perspective and a different vision from the Provost. If the committee can come up with a case for the tracks systems, while appropriate at other institutions, would not be appropriate as WesternU. It would be hard to compare faculty from various colleges based on a unified standard. Perhaps the Chairs of the Promotion and Tenure committees could help. What things are called at other institutions are not called the same things here. Come up with a rationale and bring it back to the Academic Senate. Committee members are going to look at tracks at various universities to figure out an idea.</p>	

5. Emeritus Stipend	<p>In the 1993 Faculty handbook, the emeritus stipend was \$100, and Medicare Part B was \$36, based on an inflation calculator, it would be \$178 and Medicare Part B is about \$150. The increase would cost the university \$18,720.</p> <p>Dr. Saviola will write a proposal, send it out to UFAC electronically so that it can be voted upon and then present it to the Academic Senate at the next meeting, with hopes that it would be presented to the Provost and then finally the Board of Trustees.</p> <p>Within the proposal, Dr. Saviola will include why the need or want for the increase, the grounds for asking for it, etc.</p>	
Next Meeting	Monday, November 19, 2019	
Adjournment	The meeting was adjourned at 12:58pm.	