

## WesternU 2026 Salary - Exempt Payroll Calendar

Salary Period Start Date	Salary Period Ending Date	Salary Timecard Approval	Exception Time Reflected on Pay Stub	University Holidays	Payroll #	Pay Date
12/22/25	01/04/26	01/07/26	2	Christmas Day 12/25 & New Year's Day 01/01	1	01/02/26
1/5/26	01/18/26	01/21/26	3	Dr. Martin Luther King Jr. Day 01/19	2	01/16/26
1/19/26	02/01/26	02/04/26	4		3	01/30/26
2/2/26	02/15/26	02/18/26	5		4	02/13/26
2/16/26	03/01/26	03/04/26	6	Presidents' Day 02/16	5	02/27/26
3/2/26	03/15/26	03/18/26	7		6	03/13/26
3/16/26	03/29/26	04/01/26	8		7	03/27/26
3/30/26	04/12/26	04/15/26	9		8	04/10/26
4/13/26	04/26/26	04/29/26	10		9	04/24/26
4/27/26	05/10/26	05/13/26	11		10	05/08/26
5/11/26	05/24/26	05/27/26	12		11	05/22/26
5/25/26	06/07/26	06/10/26	13	Memorial Day 05/25	12	06/05/26
6/8/26	06/21/26	06/24/26	14	Juneteenth Day 6/19	13	06/18/26
6/22/26	07/05/26	07/08/26	15	Independence Day 07/03 (observed)	14	07/03/26
7/6/26	07/19/26	07/22/26	16		15	07/17/26
7/20/26	08/02/26	08/05/26	17		16	07/31/26
8/3/26	08/16/26	08/19/26	18		17	08/14/26
8/17/26	08/30/26	09/02/26	19		18	08/28/26
8/31/26	09/13/26	09/16/26	20	Labor Day 09/7	19	09/11/26
9/14/26	09/27/26	09/30/26	21		20	09/25/26
9/28/26	10/11/26	10/14/26	22	Indigenous Peoples' Day 10/12	21	10/09/26
10/12/26	10/25/26	10/28/26	23		22	10/23/26
10/26/26	11/08/26	11/11/26	24		23	11/06/26
11/9/26	11/22/26	11/25/26	25	Veterans Day 11/11	24	11/20/26
11/23/26	12/06/26	12/09/26	26	Thanksgiving 11/26 & 11/27	25	12/04/26
12/7/26	12/20/26	12/23/26	1		26	12/18/26
12/21/26	01/03/27	01/06/27	2	Christmas Day 12/25	1	12/31/26

Pay on Thursday