



Western University

OF HEALTH SCIENCES

*The discipline of learning.
The art of caring.*

2018 - 2019 Non-Exempt Wage Structure

<u>Grade</u>	<u>Minimum/Quartile 1</u>	<u>Quartile 2</u>	<u>Midpoint</u>	<u>Quartile 3</u>	<u>Maximum/Quartile 4</u>
1	13.25	13.58	14.71	16.41	18.10
2	13.92	14.27	15.69	17.63	19.56
3	14.63	15.00	17.06	19.21	21.36
4	15.37	15.75	18.35	20.91	23.46
5	16.14	17.69	20.56	23.42	26.29
6	16.59	19.80	23.02	26.23	29.44
7	18.50	22.63	26.76	30.89	35.01
8	21.51	26.29	31.07	35.85	40.62