



## WSCUC 2026 Special Visit Committee Meeting Summary Notes

**Date:** March 27, 2025

**12:00 - 1:00 pm**

**Venue:** MS Teams

**Facilitators:** Dr. Bradley Henson and Dr. Satoko Siegel

**Members:** Bradley Andresen, Suresh Appavoo, Stephanie Bowlin, Rosana Bravo, Eugene Brown, Connie Callahan, Joshua Cameron, Denise Cornish, Sarah Farah-Franco, Mirabelle Fernandes Paul, Leslie Hayes, Rodney Hicks, Mayra Hoskins, Sil Han Jin, Rick Leeper, Josh McFarlen, Stephen O'Barr, Maria Pallavicini, Sunil Prabhu, Elizabeth Rega, Carl Todaro

**Recorder:** Heather Simmons

**Absent:** Stephanie Amonoo-Monney, Barbara Baker, Carolina Banuelos, Hyma Gogineni, Cheng Yu Huo, Liliana Martinez, Andre Matti, Mark McIntire, Tina Meyer, Joseph Park, Jonathan Perry, Laurice Sorensen, Tim Wood

<u>Items</u>	<u>Discussion/Action</u>
<b>Review Summary Notes</b>	<ul style="list-style-type: none"><li>• Please send updates, edits or corrections to Heather Simmons.</li></ul>
<b>Section A</b>	<ul style="list-style-type: none"><li>• Report Length and Structure<ul style="list-style-type: none"><li>○ The report should be between 12,000 to 18,000 words.<ul style="list-style-type: none"><li>▪ Section A is 7,000 words; the target is 15,000 words, allowing for 3,000 words of flexibility.</li></ul></li></ul></li></ul>

	<ul style="list-style-type: none"> <li>• Introduction Feedback <ul style="list-style-type: none"> <li>○ Overview is stable with few changes. <ul style="list-style-type: none"> <li>▪ Significant changes include: <ul style="list-style-type: none"> <li>• new programming, sunseting programs, major leadership changes, and governance structure updates, addition of a PhD program.</li> </ul> </li> </ul> </li> <li>○ Updates in Oregon <ul style="list-style-type: none"> <li>▪ Formalized HR presence on the Oregon campus.</li> <li>▪ Establishing levels of hires and titles for direct oversight.</li> </ul> </li> <li>○ WesternU's Mission <ul style="list-style-type: none"> <li>▪ Ensure congruence between the mission and vision statements.</li> <li>▪ Focus on preparing students for careers and addressing primary care needs.</li> <li>▪ Inclusion of humanism definition, a core WesternU value.</li> <li>▪ Commitment to acceptance, anti-racism, and other core values.</li> </ul> </li> </ul> </li> </ul>
<p style="text-align: center;"><b>Section B</b></p>	<ul style="list-style-type: none"> <li>○ Board of Trustees <ul style="list-style-type: none"> <li>▪ Development of evidence-based culture and decision-making.</li> <li>▪ Updates on board management software, benchmarking, and evaluation software.</li> <li>▪ Need for specific examples and evidence in the appendix to show operationalization.</li> </ul> </li> <li>○ Shared Governance <ul style="list-style-type: none"> <li>▪ Ongoing project to develop guidelines and operationalize shared governance.</li> <li>▪ Surveys launched to feed into the shared governance matrix.</li> <li>▪ Need university buy-in for shared vision.</li> <li>▪ Development of a matrix and guidelines handbook.</li> </ul> </li> <li>○ Diversity Section <ul style="list-style-type: none"> <li>▪ Recommendations from 2023 and 2018.</li> <li>▪ Restructuring language related to the Wisdom plan.</li> </ul> </li> <li>○ Comprehensive story on gathering information on shared governance. <ul style="list-style-type: none"> <li>▪ Engagement with KH consulting for several months.</li> <li>▪ Highlighting issues before and current responses.</li> <li>▪ Participation in selecting third-party partners for shared governance.</li> </ul> </li> <li>○ HR Structures and Efficacy <ul style="list-style-type: none"> <li>▪ Addressing requests from WSCUC.</li> <li>▪ Building out a culture of evidence.</li> <li>▪ Focus on cocurricular review and professional accreditation.</li> </ul> </li> </ul>

<b>Next Steps and Action Items</b>	<ul style="list-style-type: none"> <li>• Next Steps and Action Items: <ul style="list-style-type: none"> <li>○ Continue collecting detailed evidence to include in the appendix.</li> <li>○ Finalize updates to the leadership chart and titles.</li> <li>○ Review and integrate the Wisdom Plan draft and updates related to shared governance.</li> <li>○ Collaborate with design team to enhance the report's presentation.</li> </ul> </li> </ul>
<b>Next Meeting</b>	<ul style="list-style-type: none"> <li>• April 24, 2025</li> </ul>