



POLICY

TITLE:	Occupational Health and Safety Program
Policy Number:	2014-039
Responsible Department:	Institutional Animal Care and Use Committee
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Purpose of Policy: To prevent or minimize the risk of illness or injury to persons working with or around animals and to provide for early diagnosis or attention if animal research-related illness or injury occurs.

Policy Information: Page 17 of the 8th edition of the [Guide for the Care and Use of Laboratory Animals](#) states that “Each institution must establish and maintain an occupational health and safety program (OHSP) as an essential part of the overall Program of animal care and use.”

Certain animals and animal materials carry diseases or disease agents that are transmissible to humans. For their own protection, persons working with or around research animals, their tissues, body fluids, wastes, or who are exposed to animal allergens on a regular basis or who come into contact with animals must enroll in the OHSP. The list of persons includes, but is not limited to the following.

- Veterinarians and their staff
- Animal care workers
- Volunteers
- Investigators
- Visiting scientists, investigators and faculty (not including visitors normally not authorized to be in an animal use area, e.g. a visitor for a day touring a facility. See IACUC Policy No. 2014-040, Occupational Health and Safety Policy for Visitors)
- Laboratory technicians
- Students
- Facilities and maintenance personnel
- Custodial staff

There are two parts to the OHSP:

- A Risk Assessment Form that must be completed and submitted to Student-Employee Health either in person or via campus mail. Do not email the form as email is not secure and the form contains protected health information). A copy of this form may be downloaded from the IACUC's [website](#).
- An on-line training program available on [eLearning](#). A username and password is required to enter. The program consists of reading material and a quiz, both of which can be accessed by clicking on the highlighted link above.

Related Policies: Institutional Animal Care and Used Committee's Policy No. 2014-040, Occupational Health and Safety Policy for Visitors