

## **Staff Leadership Excellence Award**

The **Leadership Excellence Award** recognizes outstanding leadership within a health professions academic institution. This award celebrates staff who have demonstrated exceptional leadership qualities, inspiring and guiding their colleagues, students, or institutional initiatives with vision, integrity, and a commitment to excellence.

### **Eligibility Criteria**

- Open to all full-time staff of the institution.
- The nominee must have demonstrated leadership that positively impacted students, colleagues, or institutional initiatives.

### **Selection Criteria**

#### **For Individual Leadership Excellence Award**

The nominee should exemplify the following leadership qualities:

- 1. Inspiration & Vision**
  - Demonstrates a clear and compelling vision for their team, department, or institution, consistent with our humanistic values.
  - Inspires and motivates colleagues and students toward a shared goal.
  - Champions innovation and continuous improvement.
- 2. Effective Guidance & Mentorship**
  - Actively supports and mentors students, faculty, or staff.
  - Provides guidance that fosters professional growth and development.
  - Creates an inclusive and supportive environment for colleagues and learners.
- 3. Collaborative Leadership**
  - Encourages teamwork and interdisciplinary collaboration.
  - Builds strong relationships across the university to advance institutional goals, mission and values.
  - Resolves conflicts effectively and promotes a positive workplace culture.
- 4. Ethical Leadership & Integrity**
  - Leads with honesty, transparency, and accountability.
  - Models ethical decision-making in academic, administrative, or operational settings.
- 5. Impact & Results**
  - Demonstrates measurable improvements in educational programs, institutional programs, or workplace culture.
  - Has a lasting impact on students, faculty, or staff beyond their immediate role.

## **Nomination Process**

### **1. Nomination Submission**

- Nominations can be submitted by administrators, faculty, staff, or students.
- A nomination form must include:
  - A letter from the nominator detailing how the nominee exemplifies leadership attributes by outlining specific examples.
  - One letter of support from a faculty, student, or staff.

## **Selection Process**

- Nominations will be reviewed by the Institutional Awards Taskforce.

## **Award Presentation**

- The Award will be presented annually at the Board of Trustees Past & Present Gratitude Dinner.