

Staff Team Excellence Award

The **Team Excellence Award** recognizes an exceptional team within the institution that exemplifies the values of collaboration, cooperation, and a commitment to fostering a supportive and productive work environment. This award is given to a staff-led team that consistently demonstrates exceptional teamwork, enhances the effectiveness of their colleagues, and contributes to the success of their Committee, Division, Department or College through their dedication to shared goals.

Eligibility Criteria:

- Open to all staff within the institution including two or more members of a team.
- Nominees should have a demonstrated track record of working collaboratively with colleagues.
- The team must actively contribute to an inclusive and positive work culture.
- The nominee(s) should exhibit leadership through cooperation rather than competition, ensuring the success of projects, initiatives, and institutional goals.

Selection Criteria:

Nominees will be evaluated based on the following attributes:

- 1. Commitment to Collaboration**
 - Consistently supports colleagues through teamwork and shared responsibilities.
 - Engages in meaningful interdisciplinary or cross-functional partnerships.
 - Fosters an environment of mutual respect and open communication.
- 2. Positive Contribution to Work Culture**
 - Demonstrates a willingness to assist others, mentor, and support team members.
 - Maintains a positive attitude and inspires others through their professionalism and collegiality.
 - Enhances morale and contributes to a strong sense of community within their team or division, consistent with our humanistic values.
- 3. Effective Problem-Solving and Innovation and Impact on Institutional Goals:**
 - Works collaboratively to address challenges and create innovative solutions.
 - Contributes to process improvements, enhancing team efficiency and effectiveness.
 - Shows initiative in resolving conflicts and strengthening team dynamics.
 - Plays an integral role in the success of projects, programs, or institutional initiatives.
 - Supports institutional mission and values through teamwork and shared vision.

Nomination Process:

- Nominations can be submitted by administrators, faculty, staff, or students.
- A nomination form must include:
 - A letter detailing why the team deserves the award, including specific examples of teamwork, collaboration, and positive impact.
 - One letter of support from a faculty, student, or staff.

Selection process:

- Nominations will be reviewed by the Institutional Awards Taskforce.

Award Presentation:

- The Award will be presented annually at the Board of Trustees Past & Present Gratitude Dinner.