



# Board of Trustees Approved Resolutions



## A dedicated Culture of Civility & Inclusion

The Board of Trustees at Western University of Health Sciences believes in ensuring that our campuses have built and maintained a culture of evidence, civility and open communication and respectful dialogue. Reflecting our humanistic traditions, we believe that all members of our community are treated with civility, respect and dignity. The board has adopted the Institutional Principles of Civility plan to demonstrate its ongoing commitment to ensuring a respectful working and learning environment.

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## Creation of the Division of Institutional Ethics, Compliance, and Culture

Due to our firm commitment to inclusivity and civility, the Board recommends the establishment of the Division of Institutional Ethics, Compliance and Culture. I will spearhead the development of this division which, tentatively, will include four sub-departments that will report up to the head of this new division. Those sub-departments include the Office of the Ombudsperson; Office of Institutional Compliance; Office of Title IX; and Office of Humanism, Equity, and Anti-Racism (HEAR). In the coming weeks, you'll hear more information about a strategy for this division and how you might provide feedback and input.

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## Strategic Plan on Shared Governance

The Board has asked me to develop and present an operational document that formally addresses the effectiveness of shared governance principles, policies, structures and activities of the University. This document will operationalize WesternU's shared governance activities while enhancing processes to ensure sharing of timely information. The board believes that WesternU's ability to reinforce a culture of civility and open communication is part of our shared governance responsibilities.

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## Enactment of a Campus-Wide Referendum Process

To live up to expectations around shared governance, we must communicate efficiently and effectively. In order to do that, we have established the ability to institute a campus-wide referendum process that incorporates campus stakeholders when the Board or administration receives resolutions requesting institutional consideration or action from the Academic Senate, Academic Assembly, Deans Council, Staff Council, Student Government Association or the University Executive Operations Team.

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