

## **Leadership Excellence Award**

The **Leadership Excellence Award** recognizes outstanding leadership within a health professions academic institution. This award celebrates individuals and teams who have demonstrated exceptional leadership qualities, inspiring and guiding their colleagues, students, or institutional initiatives with vision, integrity, and a commitment to excellence.

### **Award Categories**

This award may be presented in two categories:

1. **Leadership Excellence Award** – Honors an individual faculty or staff member who has demonstrated exemplary leadership.

### **Eligibility Criteria**

- Open to all full-time faculty or staff of the institution.
- The nominee must have demonstrated leadership that positively impacted students, colleagues, or institutional initiatives.

### **Selection Criteria**

#### **For Individual Leadership Excellence Award**

The nominee should exemplify the following leadership qualities:

1. **Inspiration & Vision**
  - Demonstrates a clear and compelling vision for their team, department, or institution.
  - Inspires and motivates colleagues and students toward a shared goal.
  - Champions innovation and continuous improvement.
2. **Effective Guidance & Mentorship**
  - Actively supports and mentors students, faculty, or staff.
  - Provides guidance that fosters professional growth and development.
  - Creates an inclusive and supportive environment for colleagues and learners.
3. **Collaborative Leadership**
  - Encourages teamwork and interdisciplinary collaboration.
  - Builds strong relationships across the university to advance institutional goals, mission and values.
  - Resolves conflicts effectively and promotes a positive workplace culture.
4. **Ethical Leadership & Integrity**
  - Leads with honesty, transparency, and accountability.

- Models ethical decision-making in academic, administrative, or operational settings.

#### **5. Impact & Results**

- Demonstrates measurable improvements in educational programs, institutional programs, or workplace culture.
- Has a lasting impact on students, faculty, or staff beyond their immediate role.

### **For Team Leadership Excellence Award**

A nominated team should exemplify:

#### **1. Unified Leadership & Shared Vision**

- Works collaboratively toward a common goal that benefits the institution, students, or faculty.
- Demonstrates collective problem-solving and strategic thinking.
- Ensures diverse voices are heard and valued within the institution.

#### **2. Exemplary Teamwork & Communication**

- Fosters an inclusive and supportive team culture.
- Encourages open communication, transparency, and shared decision-making.
- Demonstrates adaptability and resilience in overcoming challenges.

#### **3. Innovation & Institutional Impact**

- Implements creative and effective solutions to enhance academic programs, student support, or institutional initiatives.
- Shows a tangible, positive impact on students, faculty, or staff.

#### **4. Sustained Excellence & Influence**

- Consistently demonstrates leadership qualities over time.
- Leaves a lasting positive impact on the institution, beyond the team's immediate projects.

### **Nomination Process**

#### **1. Nomination Submission**

- Nominations can be submitted by faculty, staff, or students.
- A nomination form must include:
  - A statement from the nominator detailing how the nominee exemplifies the leadership criteria.
  - Specific examples demonstrating the nominee's impact.
  - At least two letters of support from colleagues, students, or institutional leadership.

**Selection Process**

- Nominations will be reviewed by the Institutional Awards Taskforce.

**Award Presentation**

- The Award will be presented annually at the Board of Trustees Past & Present Gratitude Dinner