

Tuition Remission Program Comparative Chart

This chart is not a representation of the entire policy. It should not be relied upon to evaluate the provisions of the policy. It is not intended as a substitute to the actual policy. Employee must refer to the policy itself for complete information about the policy and its merits.

Hire Date	Grandfather Policy		Non-Grandfather Policy
	Hired Prior to July 1, 1995	Hired After July 1, 1995 and before January 1, 2003	Hired on or after January 1, 2003
1 year of service	No benefit	No benefit	No benefit
2+ years of service	<ul style="list-style-type: none"> • 25% tuition remission for employee, eligible children, and spouse*** for the MSHPE / PA programs only. • No tuition remission for any other Colleges or programs not named above. 	No benefit	No benefit
4 years of service	<ul style="list-style-type: none"> • 50% tuition remission only for children for the DO / MPT / PharmD programs only. • 50% tuition remission for employee, eligible children, and spouse*** for the MSHPE / PA programs only. • No tuition remission for any other Colleges or programs not named above. 	<ul style="list-style-type: none"> • 50% tuition remission only for children for the DO / MPT / MSHPE/PA/PharmD programs only. • No tuition remission for employee or employee's spouse*** • No tuition remission for any other Colleges or programs not named above. 	<ul style="list-style-type: none"> • 50% tuition remission for employee, eligible children, and spouse/registered domestic partner for <u>all</u> University programs.
5 years of service	<ul style="list-style-type: none"> • 75% tuition remission only for children for the DO / MPT / PharmD programs only. • 50% tuition remission for employee, eligible children, and spouse*** for the MSHPE / PA programs only. • No tuition remission for any other Colleges or programs not named above. 	<ul style="list-style-type: none"> • 75% tuition remission only for children for the DO / MPT / MSHPE/PA/PharmD programs only. • No tuition remission for employee or employee's spouse*** • No tuition remission for any other Colleges or programs not named above. 	<ul style="list-style-type: none"> • 75% tuition remission for employee, eligible children, and spouse/registered domestic partner for <u>all</u> University programs.
6+ years of service	<ul style="list-style-type: none"> • 100% tuition remission only for children for the DO / MPT / PharmD programs only. • 75% tuition remission for employee, eligible children, and spouse*** for the MSHPE / PA programs only. • No tuition remission for any other Colleges or programs not named above. 	<ul style="list-style-type: none"> • 100% tuition remission only for children for the DO / MPT / MSHPE/PA/PharmD programs only. • No tuition remission for employee or employee's spouse*** • No tuition remission for any other Colleges or programs not named above. 	<ul style="list-style-type: none"> • 90% tuition remission for employee, eligible children, and spouse/registered domestic partner for <u>all</u> University programs.

***The Grandfather policy is silent on tuition remission benefits for registered domestic partners. For employees who elect the Grandfather provision for their registered domestic partner, WesternU will extend the same benefit extended to spouses.

TUITION REMISSION PROGRAM

Children and/or spouses of the employees of the College of Osteopathic Medicine of the Pacific may be eligible for a scholarship to attend the College to earn a degree/certificate in the various programs as outlined below and must meet all the requirements defined under the General Provisions.

For employees hired **prior** to July 1, 1995:

Doctor of Osteopathic Medicine (D.O.)/Master of Physical Therapy Degree (M.P.T.)/ Doctor of Pharmacy (Pharm.D.)

The scholarship is restricted to eligible children **ONLY** of continuous full-time employees of the College. The plan provides for scholarships of 50%, 75% and 100% of tuition as follows:

The employee must have completed four consecutive years of full-time employment at the College for the eligible child to receive 50% tuition remission.

The employee must have completed five consecutive years of full-time employment at the College for the eligible child to receive 75% tuition remission.

The employee must have completed six consecutive years of full-time employment at the College for the eligible child to receive 100% tuition remission.

Master of Science in Health Professions Education Degree (MSHPE)/Physician Assistant (PA)

Employees, eligible children and/or spouses may be eligible for a scholarship to attend the College to earn the Master of Science in Health Professions Education Degree (MSHPE) or the Physician Assistant Certificate (PA). The scholarship is available to continuous full-time employees of the College, their eligible children and/or spouses. The plan provides for Scholarships of 25%, 50% and 75% of tuition as follows:

The employee must have completed two years of continuous full-time employment at the College for the employee, eligible child and/or spouse to receive 25% tuition remission.

The employee must have completed four years of continuous full-time employment at the College for the employee, eligible child and/or spouse to receive 50% tuition remission.

The employee must have completed six years of continuous full-time employment at the College for the employee, eligible child and/or spouse to receive 75% tuition remission.

For employees hired **after** July 1, 1995:

Doctor of Osteopathic Medicine (D.O.)/Master of Physical Therapy Degree (M.P.T.)/ Master of Science in Health Professions Education Degree (MSHPE)/Physician Assistant (PA)/Doctor of Pharmacy (Pharm.D.)

The scholarship is restricted to eligible children **ONLY** of continuous full-time employees of the College. The plan provides for scholarships of 50%, 75% and 100% of tuition as follows:

The employee must have completed four consecutive years of full-time employment at the College for the eligible child to receive 50% tuition remission.

The employee must have completed five consecutive years of full-time employment at the College for the eligible child to receive 75% tuition remission.

The employee must have completed six consecutive years of full-time employment at the College for the eligible child to receive 100% tuition remission.